

Account name	Acct #	2020 Actual	2021 Actual	2022 Actual	2023 Appr. Budget	2024 Proposed Budget
<b>INCOME</b>						
Gifts & Offerings	1001-112	\$612,335.00	\$594,701.00	\$488,042.39	\$604,000.00	\$725,000.00
Gifts & Offerings (non-ELCA)	1001-111	\$39,497.00	\$31,719.00	\$34,458.00	\$30,000.00	\$30,000.00
Loose Offerings	1002-211	\$1,469.00	\$1,353.00	\$5,021.69	\$0.00	\$0.00
Special Offerings	1003-212	\$2,528.00	\$805.00	\$0.00	\$0.00	\$0.00
Campus Grants	1005	\$29,720.00	\$27,879.00	\$28,557.50	\$29,000.00	\$29,000.00
Use of Church Bldg/MAC	1007	\$10,928.00	\$12,769.00	\$16,950.00	\$25,500.00	\$25,500.00
SH cleaning - MAC	1007-001	\$0.00	\$0.00	\$6,189.00	\$10,788.00	\$10,788.00
SH internet share	1007-002	\$0.00	\$0.00	\$1,955.00	\$0.00	\$1,200.00
Property Fund Transfers	1010	\$0.00	\$1,416.00	\$0.00	\$0.00	\$0.00
Fund Liq & Van Sale	1010-001	\$0.00	\$0.00	\$0.00	\$35,000.00	\$0.00
Investment Income	1011	\$2,114.00	\$893.00	\$8,321.78	\$0.00	\$5,000.00
Heatwole Trust Income	1012	\$2,828.00	\$2,817.00	\$3,386.35	\$0.00	\$2,300.00
Misc Income	1013	\$4,298.00	\$5,646.00	\$8,087.34	\$4,500.00	\$1,000.00
Daycare Bldg Use	1015	\$25,716.00	\$25,973.00	\$25,816.00	\$32,988.00	\$32,988.00
Daycare cleaning	1016	\$15,120.00	\$15,600.00	\$1,200.50	\$12,000.00	\$12,000.00
PPP	1017	\$85,989.00	\$0.00	\$0.00	\$0.00	\$0.00
Bequests	1-0550	\$0.00	\$107,095.00	\$0.00	\$0.00	\$0.00
Designated Reserves		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Strength & Hope	1019	\$0.00	\$0.00	\$41,417.19	\$20,000.00	\$0.00
New Income Sources		\$0.00	\$0.00	\$0.00	\$20,000.00	\$10,000.00
<b>TOTAL INCOME</b>		<b>\$832,542.00</b>	<b>\$828,666.00</b>	<b>\$669,402.74</b>	<b>\$823,776.00</b>	<b>\$884,776.00</b>
<b>EXPENSES</b>						
<b>BENEVOLENCE</b>						
Benevolence - VA Synod	1201	\$59,920.00	\$59,470.00	\$25,370.42	\$31,250.00	\$31,250.00
Local/Global Mission	1202	\$8,920.00	\$5,920.00	\$3,000.00	\$3,000.00	\$3,000.00
Caroline Furnace Support	1202-001	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>BENEVOLENCE TOTAL</b>		<b>\$68,840.00</b>	<b>\$65,390.00</b>	<b>\$28,370.42</b>	<b>\$34,250.00</b>	<b>\$34,250.00</b>
<b>PASTORAL CARE</b>						
Salary - Sr. Pastor	2201	\$84,527.00	\$62,664.00	\$81,854.21	\$87,975.00	\$92,374.00
Pension/Hosp - Sr. Pastor	2203	\$37,371.00	\$38,852.00	\$40,708.32	\$42,601.80	\$43,667.00
Auto Use - Sr. Pastor	2204	\$1,210.00	\$53.00	\$731.28	\$1,000.00	\$2,500.00
Cont. Ed - Sr. Pastor	2205	\$1,718.00	\$1,500.00	\$1,988.90	\$1,500.00	\$1,500.00
Books/Per - Sr. Pastor	2206	\$322.00	\$6.00	\$45.30	\$300.00	\$300.00
Moving Exp - Sr. Pastor	2207	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Clerical Gar - Sr. Pastor	2208	\$0.00	\$0.00	\$0.00	\$125.00	\$125.00
Cell phone - Sr. Pastor	2209	\$637.00	\$208.00	\$828.84	\$900.00	\$420.00
Salary - Associate	2230	\$61,741.00	\$69,828.00	\$68,214.00	\$70,260.00	\$73,773.00
Pension/Hosp - Associate	2230-002	\$15,555.00	\$13,872.00	\$15,486.48	\$10,500.00	\$23,286.00
Auto Use - Associate	2231	\$422.00	\$0.00	\$566.09	\$1,000.00	\$2,500.00
Books/Per - Associate	2232	\$472.00	\$135.00	\$166.70	\$300.00	\$300.00
Clerical Gar - Associate	2233	\$0.00	\$0.00	\$0.00	\$125.00	\$125.00
Cont. Ed - Associate	2234	\$1,508.00	\$1,500.00	\$2,566.70	\$1,500.00	\$1,500.00
Cell phone - Associate	2235	\$887.00	\$700.00	\$1,100.00	\$900.00	\$900.00
Moving Exp - Associate	2236	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Pastors Discretionary Fund	2246	\$1,700.00	\$1,700.00	\$0.00	\$1,000.00	\$1,000.00
Council Discretionary Fund	2248	\$700.00	\$700.00	\$0.00	\$500.00	\$500.00
<i>Interim Pastor's (Bequest/Contingency Fund)</i>					-19799.43	
<b>PASTORAL CARE TOTAL</b>		<b>\$206,370.00</b>	<b>\$189,318.00</b>	<b>\$194,457.39</b>	<b>\$220,486.80</b>	<b>\$244,770.00</b>

<b>EDUCATIONAL EXPENSES</b>						
Salary - Christian Formation	2310	\$70,430.00	\$19,563.00	\$0.00	\$0.00	\$0.00
Sunday School-Yth & children	2321	\$3,565.00	\$662.00	\$605.03	\$1,000.00	\$1,250.00
Vacation Bible School	2322	\$505.00	\$225.00	\$567.34	\$750.00	\$750.00
Children's Activities	2325	\$15.00	\$94.00	\$298.37	\$100.00	\$100.00
Youth - Kairos	2328	\$25.00	\$0.00	\$200.00	\$0.00	\$0.00
Youth - Winter Celebration	2329	\$914.00	\$0.00	\$0.00	\$0.00	\$0.00
Youth Activities	2330	\$227.00	\$0.00	\$436.54	\$1,000.00	\$1,000.00
Middle School - Lost & Found	2335-001	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Middle School - 7th Day	2335-002	\$969.00	\$0.00	\$0.00	\$0.00	\$0.00
Confirmation - General	2336	\$243.00	\$43.00	\$982.44	\$500.00	\$500.00
Library supplies	2337	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
The Lutheran Magazine	2337-001	\$182.00	\$0.00	\$235.00	\$250.00	\$250.00
Ed Resources - Adult	2338	-\$42.00	\$105.00	\$265.91	\$200.00	\$500.00
Devotionals - Adult Ed	2340	\$1,005.00	\$710.00	\$514.25	\$600.00	\$600.00
Salary - Campus Ministry	2350	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Salary - Youth Ministry	2350-001	\$7,447.00	\$0.00	\$0.00	\$0.00	\$0.00
FICA - Youth Minister	2351-001	\$570.00	\$0.00	\$0.00	\$0.00	\$0.00
Auto Usage - Youth Min	2353	\$0.00	\$0.00	\$0.00	\$1,000.00	\$500.00
Admin Exp - Youth Min	2357	\$94.00	\$0.00	\$0.00	\$0.00	\$0.00
Campus Ministry Exp	2360	\$1,656.00	\$254.00	\$863.24	\$7,500.00	\$7,500.00
Salary - Children's Min PT	2361	\$0.00	\$9,333.00	\$31,999.92	\$32,960.00	\$34,608.00
FICA - Children's Min PT	2362	\$0.00	\$714.00	\$2,448.00	\$2,522.00	\$2,648.00
Auto use - Children's Min PT	2363	\$0.00	\$0.00	\$0.00	\$250.00	\$250.00
Cont Ed - Children's Min PT	2364	\$0.00	\$0.00	\$525.00	\$0.00	\$0.00
Salary - Nursery	2365	\$5,589.00	\$0.00	\$794.00	\$4,680.00	\$4,680.00
FICA - Nursery	2366	\$428.00	\$0.00	\$55.84	\$358.00	\$358.00
Nursery supplies	2368	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00
<i>Library supplies (contingency/bequest fund)</i>				-\$19,799.43		
<b>TOTAL EDUCATIONAL EXP</b>		<b>\$93,822.00</b>	<b>\$31,703.00</b>	<b>\$20,991.45</b>	<b>\$53,670.00</b>	<b>\$55,594.00</b>
<b>ADMINISTRATION</b>						
Salary - Parish Admin	2401	\$50,480.00	\$50,855.00	\$50,855.04	\$53,906.00	\$56,601.00
Salary - Office Assistant	2401-001	\$12,000.00	\$12,094.00	\$12,855.00	\$15,000.00	\$18,837.00
Salary - Secretary Sub	2401-002	\$0.00	\$0.00	\$0.00	\$250.00	\$250.00
FICA - Parish Admin	2403	\$4,780.00	\$4,816.00	\$4,873.87	\$4,124.00	\$4,330.00
FICA - Office Assistant	2403-001	\$0.00	\$0.00	\$1,148.00	\$1,148.00	\$1,441.00
FICA - Secretary Sub	2403-002	\$0.00	\$0.00	\$0.00	\$20.00	\$20.00
Hosp/Pension - Parish Admin	2404-262	\$15,769.00	\$16,060.00	\$16,156.44	\$16,892.00	\$17,314.00
Cont Ed - Parish Admin	2406	\$165.00	\$150.00	\$150.00	\$150.00	\$150.00
Cell - Parish Admin	2420	\$600.00	\$600.00	\$600.00	\$600.00	\$600.00
Phone lines/equip/Internet	2421	\$8,617.00	\$9,913.00	\$5,748.38	\$7,200.00	\$9,240.00
Financial Secretary Supplies	2422	\$1,999.00	\$2,086.00	\$1,567.08	\$500.00	\$1,000.00
Office Supplies	2425	\$2,152.00	\$3,670.00	\$5,264.66	\$3,500.00	\$3,500.00
Advertising - Employment	2426	\$290.00	\$0.00	\$0.00	\$200.00	\$200.00
Staff Search Exp	2427	\$0.00	\$0.00	\$0.00	\$1,000.00	\$1,000.00
Call Process Exp	2427-001	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Postage	2428	\$4,160.00	\$4,060.00	\$2,767.25	\$3,000.00	\$4,000.00
Bulletins	2429	\$498.00	\$0.00	\$0.00	\$0.00	\$0.00
Synod Gathering Exp	2430	\$30.00	\$595.00	\$0.00	\$1,000.00	\$1,000.00
Bus/Church Hospitality	2432	\$380.00	\$880.00	\$340.49	\$750.00	\$500.00
Min of Music Celebration	2432-001	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Workers' Comp Exp	2434	\$4,349.00	\$4,669.00	\$1,347.00	\$4,935.00	\$2,272.00
Church Council/Staff Retreat	2436	\$20.00	\$266.00	\$75.95	\$0.00	\$0.00

Equip. service contracts	2437	\$1,280.00	\$2,732.00	\$6,709.16	\$4,000.00	\$7,500.00
Office equipment fund	2439	\$6,000.00	\$6,000.00	\$0.00	\$0.00	\$500.00
Computer upgrade fund	2442	\$8,497.00	\$6,000.00	\$0.00	\$0.00	\$1,000.00
Computer supplies/maint	2443	\$2,087.00	\$1,208.00	\$3,325.97	\$3,000.00	\$2,500.00
Safe Church Program	2452	\$85.00	\$243.00	\$101.70	\$250.00	\$50.00
Pictorial Directory	2456	\$0.00	\$95.00	\$94.80	\$95.00	\$95.00
Legal Fees	2459	\$0.00	\$8,891.00	\$315.00	\$350.00	\$350.00
Salary - Finance Manager	2460	\$0.00	\$2,110.00	\$21,581.25	\$25,000.00	\$26,250.00
FICA - Finance Manager	2461	\$0.00	\$161.00	\$1,651.02	\$1,913.00	\$2,008.00
<i>Office equipment fund (contingency/bequest fund)</i>						
<b>TOTAL ADMINISTRATION EXP</b>		<b>\$124,238.00</b>	<b>\$138,154.00</b>	<b>\$117,728.63</b>	<b>\$148,783.00</b>	<b>\$162,508.00</b>
<b>WORSHIP EXPENSES</b>						
Salary - Min of Music	2501-001	\$73,313.00	\$74,087.00	\$74,087.04	\$76,310.00	\$70,000.00
FICA - Min of Music	2501-002	\$5,631.00	\$5,668.00	\$5,655.36	\$5,838.00	\$5,355.00
Pension/Hosp - Min of Music	2501-003	\$9,138.00	\$9,039.00	\$9,038.64	\$9,040.00	\$10,000.00
Books/Music exp - MoM	2501-004	\$0.00	\$36.00	\$11.95	\$200.00	\$200.00
Cont Ed - Min of Music	2501-005	\$1,240.00	\$1,235.00	\$1,200.00	\$1,200.00	\$1,200.00
Auto usage - Min of Music	2501-006	\$0.00	\$0.00	\$180.00	\$125.00	\$125.00
Cell phone - Min of Music	2501-007	\$90.00	\$90.00	\$90.00	\$180.00	\$180.00
Prof fees - Min of Music	2501-008	\$195.00	\$195.00	\$195.00	\$200.00	\$200.00
Salary - PT accompanist	2512	\$11,000.00	\$11,192.00	\$11,191.92	\$11,192.00	\$11,752.00
FICA - PT accompanist	2512-001	\$842.00	\$856.00	\$856.08	\$857.00	\$899.03
Salary - Handbell Director	2513	\$7,978.00	\$8,118.00	\$8,118.00	\$8,118.00	\$8,524.00
FICA - Handbell Director	2513-001	\$610.00	\$621.00	\$620.88	\$621.00	\$685.00
Cont Ed - Handbell Director	2514	\$485.00	\$300.00	\$300.00	\$0.00	\$0.00
Handbell repair fund	2515	\$0.00	\$0.00	\$300.00	\$300.00	\$300.00
Altar/Comm/Worship supplies	2521	\$3,118.00	\$4,503.00	\$3,005.80	\$3,000.00	\$3,000.00
Supply Organists	2522	\$0.00	\$0.00	\$450.00	\$1,500.00	\$1,500.00
Music Program	2523	-\$7.00	\$80.00	\$341.02	\$200.00	\$200.00
Copyright fees	2523-001	\$1,137.00	\$1,103.00	\$1,273.00	\$1,500.00	\$1,500.00
Special services/Supplies	2525	\$0.00	\$0.00	\$19.46	\$150.00	\$150.00
Organ/Piano maintenance	2529	\$1,835.00	\$2,210.00	\$1,100.00	\$1,500.00	\$1,500.00
Organ Fund	2529-001	\$1,100.00	\$1,100.00	\$0.00	\$0.00	\$0.00
Guest musicians	2534	\$1,125.00	\$1,150.00	\$3,250.00	\$1,500.00	\$1,500.00
Salary - Children's Choir Dir	2535-100	\$4,579.00	\$4,659.00	\$0.00	\$0.00	\$0.00
FICA - Children's Choir Dir	2535-101	\$350.00	\$356.00	\$0.00	\$0.00	\$0.00
Adult Bell Choir	2535-102	\$43.00	\$114.00	\$0.00	\$100.00	\$100.00
Choir music	2536-004	\$391.00	\$458.00	\$758.78	\$600.00	\$600.00
Music Admin/equipment	2538	\$36.00	\$53.00	\$0.00	\$0.00	\$0.00
MoM stipend	2550	\$4,800.00	\$4,800.00	\$4,800.00	\$4,800.00	\$4,800.00
Supply Pastor	2551			\$339.20	\$200.00	\$2,350.00
<i>Seminars/Workshops (contingency/bequest fund)</i>						
<b>TOTAL WORSHIP EXPENSES</b>		<b>\$129,029.00</b>	<b>\$132,023.00</b>	<b>\$107,382.70</b>	<b>\$129,231.00</b>	<b>\$126,620.03</b>
<b>PROPERTY CARE &amp; MAINT</b>						
Salary - Sexton	2601	\$34,271.00	\$34,362.00	\$18,133.53	\$24,700.00	\$28,535.00
FICA - Sexton	2602	\$2,629.00	\$2,629.00	\$1,387.22	\$1,890.00	\$2,182.93
Pension/Hosp - Sexton	2603	\$14,150.00	\$14,579.00	\$1,216.69	\$0.00	\$0.00
Salary - PT Sexton	2605	\$13,054.00	\$13,028.00	\$10,402.24	\$15,600.00	\$16,538.00
FICA - PT Sexton	2606	\$999.00	\$997.00	\$795.76	\$1,194.00	\$1,194.00
Salary - Interim Sexton	2607	\$0.00	\$0.00	\$3,766.75	\$0.00	\$0.00
FICA - Interim Sexton	2608	\$0.00	\$0.00	\$288.17	\$0.00	\$0.00
Substitute Sexton	2614	\$0.00	\$0.00	\$0.00	\$200.00	\$200.00

